

Framingham State University

Office of Institutional Research

2020-2021 Post-Graduation Placement Survey

Target Population: 705

Total Respondents: 66

Response Rate: 9.36%

April 2023

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Executive Summary

General Information	
Was your program of study what you first enrolled in at FSU?	82% said "Yes"
What was your classification upon entering FSU?	46% said "First-Time Student"
While enrolled at FSU did you participate in any of the following activities?	76% participated in "Student clubs or organizations"
Education	
Have you enrolled in a degree program since graduating from FSU?	24% said "Yes"
Which type of program are you enrolled in?	69% of respondents enrolled in a degree program are earning a "Master's Degree"
What is the name of the institution you are attending?	47% of students enrolled in a degree program said "Framingham State University"
Employment	
Did you complete an internship or practicum while enrolled at FSU?	47% said "Yes"
Did the internship help you network to employment after graduation?	73% of respondents who completed an internship/practicum said "Somewhat" or "Yes"
Are you currently working for pay right now?	92% of respondents are employed 79% of respondents are employed full-time
Due to the spread of COVID-19 has your current employment been impacted? If so, what changes have occurred?	67% of the 5% of respondents not currently employed (looking for work, or other) indicated that COVID-19 had impacted their employment status and they were currently unemployed.
What type of organization is your primary employment?	41% said "Private for-profit" 17% said "Other" 13% said "Elementary or secondary education (public or private)"
Location of employment?	94% said "Massachusetts"
What is your approximate annual salary?	31% said over \$60,000 12% said below \$20,000
How long have you been employed by your current employer	44% said "Four to twelve months" 36% said "Over a year"
Is your current position related to your field of study?	88% said their current position was at least somewhat related to their field of study.

Academic Program Enrollment Post-Graduation

Answer	Response Percent	Response Count
Enrolled	24.24 %	16
Have not Enrolled	75.76%	50
Total	100%	66

Type of Program

Answer	Response Percent	Response Count
Master's Degree	68.75%	11
Doctoral Degree (Ph.D., Ed.D., etc)	12.50%	2
Other (please specify)	12.50%	2
Second Bachelor's Degree	6.25%	1
Certificate	0.00%	0
Professional (Law and Medicine)	0.00%	0
Total	100%	16

Other
Radiology program

Institution and Degree Name

Institution	Response Percent	Response Count
Bay Path University	6.67%	1
Master of Science	6.67%	1
Boston University	6.67%	1
Child Life	6.67%	1
Colorado State University	6.67%	1
MFA in Creative Writing	6.67%	1
Framingham State University	46.67%	7
Organizational Leadership	6.67%	1
Master in nursing education	6.67%	1
Public administration	6.67%	1
Master's in Elementary Education	6.67%	1
Masters in Counseling Psychology	6.67%	1
Biology	6.67%	1
Master of Education: Middle School Mathematics	6.67%	1
MassBay Community College	6.67%	1
Radiologic Technologist	6.67%	1
Merrimack College	6.67%	1
Human Resources Management	6.67%	1
MGH Institute of Health Professions	6.67%	1
Doctor of Occupational Therapy	6.67%	1
University of New Haven	6.67%	1
PhD	6.67%	1
Worcester Polytechnic Institute	6.67%	1
Master of Science in Computer Science	6.67%	1
Total		15

COVID-19 Impact Data
COVID-19 Impact on Student Status

Answer	Response Percent	Response Count
Impacted	26.67%	4
Not Impacted	73.33%	11
Total	100%	15

COVID-19 Impact on Student Status - Detailed

online learning through zoom
I've had to work more and seen some more stressors than I did before COVID
I cannot go on campus
financial problems

COVID-19 Impact on Employment

Answer	Percent of Cases*	Choice Count
Working similar hours	34.62%	18
Working remotely	23.08%	12
Working more hours due to COVID-19	23.08%	12
Other (please specify)	15.38%	8
Working reduced hours	5.77%	3
Currently unemployed	5.77%	3
Furloughed	3.85%	2
Company shutdown	3.85%	2
Total Response Count		60

*Percent of Cases (Number of times the factor was selected divided by the number of respondents that answered the question)

Other, please specify
Fulltime
No change
Gained job during COVID
Worked more initially. Now just regular hours
I graduated in Fall 2020, during the COVID-19 Pandemic.
New job
nothing has changed
Laid off but now found a new job

Current Employment

Answer	Response Percent	Response Count
Employed full-time	79.37%	50
Employed part-time	12.70%	8
Looking for work	3.17%	2
Raising a family	3.17%	2
Other	1.59%	1
Retired	0.00%	0
Full-time student	0.00%	0
Unpaid internship	0.00%	0
Part-time student	0.00%	0
Volunteer	0.00%	0
Total	100%	63

Other (please specify)
Unpaid Fellowship

Employer Organization Type

Answer	Response Percent	Response Count
Private for-profit corporation/company/group practice	40.74%	22
Other (please specify)	16.67%	9
Elementary or secondary education (public or private)	12.96%	7
International organization in the US	9.26%	5
State and local government, institution or agency	7.41%	4
Higher Education (public or private)	5.56%	3
Private non-profit organization	5.56%	3
Self-employed	1.85%	1
International organization outside of the US	0.00%	0
Federal government (except military)	0.00%	0
U.S. Military	0.00%	0
Total	100%	54

Other (please specify)
Restaurant
Retail
Healthcare organization
Jewish Temple
Early childhood education
Computer Lab Manager
Clinical Research
Private practice

Employer Name and Position

Employer Name and Position Title	Response Percent	Response Count
Astellas Us	2.13%	1
Manufacturing Associate II	2.13%	1
Bethany Health Care Nursing Home	2.13%	1
Activities professional	2.13%	1
Boston Children's Hospital	2.13%	1
Milieu Counselor	2.13%	1
Boston Medical Center	2.13%	1
Public Safety Officer	2.13%	1
Boston Orthotics and Prosthetics	2.13%	1
Human Resources Coordinator	2.13%	1
Cafe 641	2.13%	1
Cook	2.13%	1
CBIZ & MHM	2.13%	1
Tax Associate II	2.13%	1
CEI	2.13%	1
Project Scientist	2.13%	1
Central Massachusetts Collaborative	2.13%	1
Interpreter	2.13%	1
Colorado State University	2.13%	1
Computer Lab Manager	2.13%	1
Cumulus Global	2.13%	1
Senior cloud solution specialist	2.13%	1
Cvs Pharmacy	2.13%	1
Operations manager	2.13%	1
EDB	2.13%	1
HelpDesk Technician	2.13%	1
Emeraude International	2.13%	1
Accounting Assistant	2.13%	1
Hajoca Corporation	2.13%	1
Recruiter	2.13%	1
Healthcare	2.13%	1
RN	2.13%	1
Holliston Fire Department	2.13%	1
EMT	2.13%	1
Hopkinton Public Schools	2.13%	1
ABA Paraprofessional	2.13%	1
Ink'S Stores	2.13%	1
Graphic Designer	2.13%	1
Mass General Brigham/Newton Wellsely Hospital	2.13%	1
RN	2.13%	1
Match Schools	2.13%	1
ASL Aide	2.13%	1
MGH Institute Of Health Professions	2.13%	1
Graduate Assistant	2.13%	1

Employer Name and Position Title	Response Percent	Response Count
Middlesex Savings Bank	2.13%	1
Banking specialist	2.13%	1
Newton Wellesley Hospital	2.13%	1
Charge Nurse	2.13%	1
Olympus	2.13%	1
Customer Support	2.13%	1
Ora Clinical	2.13%	1
Clinical Research Coordinator	2.13%	1
Party City	2.13%	1
Store Associate	2.13%	1
Pathways For Change	2.13%	1
LGBTQIA+ Counselor	2.13%	1
Private School	2.13%	1
Teacher	2.13%	1
Raytheon Technologies	4.26%	2
Software Engineer	2.13%	1
Systems Security Engineer	2.13%	1
Santander Bank	2.13%	1
Fraud Risk	2.13%	1
Shore Country Day School	2.13%	1
Teaching Assistant	2.13%	1
Sodexo	2.13%	1
Regional Operations Manager	2.13%	1
Steward SEMC	2.13%	1
RN	2.13%	1
Sunshine Vision	2.13%	1
Vision Therapy	2.13%	1
Temple Shir Tikva	2.13%	1
IT Specialist	2.13%	1
The Planet Group	2.13%	1
Recruiter	2.13%	1
Town of Framingham	2.13%	1
Firefighter	2.13%	1
UNH - Tow Youth Justice Institute	2.13%	1
Research Fellow	2.13%	1
Unibank	2.13%	1
Relationship Banker	2.13%	1
United Electronic Industries	2.13%	1
Test Engineer	2.13%	1
University of Massachusetts Medical School	2.13%	1
Finance Assistant	2.13%	1
Waters Corporation	2.13%	1
WCCC	2.13%	1
Preschool Teacher	2.13%	1
Whole Foods Market	2.13%	1
Team Member	2.13%	1
Wrentham Public Schools	2.13%	1
Paraprofessional	2.13%	1
Total	100%	47

Employer Location

Answer	Response Percent	Response Count
Massachusetts	94.00%	47
CT, RI, VT, ME, or NH	2.00%	1
Other U.S. Location	4.00%	2
Outside U.S.	0.00%	0
Total	100%	50

Salary Range

Answer	Response Percent	Response Count
\$60,000 and above	30.61%	15
\$30,000 - \$39,999	18.37%	9
\$40,000 - \$49,999	14.29%	7
\$50,000 - \$59,999	14.29%	7
Below \$ 20,000	12.24%	6
\$20,000 - \$29,999	10.20%	5
Total	100%	49

Length of Service with Current Employer

Answer	Response Percent	Response Count
Four to twelve months	44.00%	22
Over a year	36.00%	18
Less than three months	20.00%	10
Total	100%	50

Positions' Relation to Degree

Answer	Response Percent	Response Count
Same field as major(s)	60.00%	30
Somewhat related to major(s)	28.00%	14
Not related	12.00%	6
Total	100%	50

FSU's Contribution to the Knowledge and Skills Required in Current Position

Answer	Response Percent	Response Count
Did Not Contribute at All	12.00%	6
Contributed Slightly	26.00%	13
Contributed Moderately	24.00%	12
Contributed Considerably	20.00%	10
Contributed Significantly	18.00%	9
Total	100%	50

Activity Participation while at FSU

Answer	Percent of Cases*	Choice Count
Student clubs or organizations	75.76%	25
Community service or volunteer work	21.21%	7
Athletics (NCAA Division III)	15.15%	5
Study abroad	15.15%	5
Student Government Association (SGA)	6.06%	2
Affinity groups	6.06%	2
Residence Assistant (RA)	3.03%	1
Intramural sports	3.03%	1
Student Involvement and Leadership Development (SILD)	3.03%	1
Other (please specify)	3.03%	1
Total Response Count		33

*Percent of Cases (Number of times the factor was selected divided by the number of respondents that answered the question)

Other (please specify)
SEALS Peer Health Educators

Internship/Practicum Participation at FSU

Answer	Response Percent	Response Count
Did not Complete an Internship	52.73%	29
Completed an Internship	47.27%	26
Total	100%	55

Internship/Practicum Employer Name

Arlington Street Church
Center for Living and Working
Dental Assistant
Diversity Inclusion Community Engagement
Dr. Elizabeth Whalley
Field Placement and Student Teaching Practicums in Various Schools
Field Study Practicums
Framingham Police
Framingham State
Horace Mann School for The Deaf
Innovation Center
Leader Bank
Metrowest Economic Research Center
Milford Regional Medical Center
Multiple Elementary Schools
Pelham Lifelong Learning Center
Stapleton Elementary School
Towerwall Raytheon Technologies
Town of Franklin
Town of Natick

United Electronic Industries
Vita
Arlington Street Church
Center for Living and Working
Dental Assistant
Diversity Inclusion Community Engagement
Dr. Elizabeth Whalley
Field Placement and Student Teaching Practicums in Various Schools
Field Study Practicums
Framingham Police
Framingham State
Horace Mann School for The Deaf
Innovation Center
Leader Bank
Metrowest Economic Research Center
Milford Regional Medical Center

Internships' Effect on Networking for Employment after Graduation

Answer	Response Percent	Response Count
Helped Network for Employed	42.31%	11
Helped Somewhat	30.77%	8
Did not Help	26.92%	7
Total	100%	26

Satisfaction with the Career Assistance/Programs and Resources

Answer	Response Percent	Response Count
Not Applicable	31.48%	17
Neither	22.22%	12
Slightly Satisfied	18.52%	10
Very Satisfied	14.81%	8
Very Dissatisfied	7.41%	4
Slightly Dissatisfied	5.56%	3
Total	100%	54

Programs of Study while at FSU

Primary Major at FSU

Answer	Response Percent	Response Count
Management	11.11%	6
Psychology	11.11%	6
Biology	9.26%	5
Nursing	7.41%	4
Computer Science	7.41%	4
Business and Information Technology	5.56%	3
Accounting	3.70%	2
Environmental Science and Policy	3.70%	2
Communication Arts	3.70%	2
Criminology	3.70%	2
English	3.70%	2
Art - Studio Art	3.70%	2
Education - Elementary Education	3.70%	2
Finance	3.70%	2
American Sign Language	3.70%	2
Education - Early Childhood Education	1.85%	1
Sociology	1.85%	1
Political Science	1.85%	1
Mathematics	1.85%	1
Marketing	1.85%	1
Liberal Studies	1.85%	1
Food and Nutrition	1.85%	1
History	1.85%	1
Total	100%	54

Secondary Major at FSU

(if applicable)

Answer	Response Percent	Response Count
Psychology	50.00%	2
Education - Elementary Education	25.00%	1
Political Science	25.00%	1
Total	100%	4

Primary Minor at FSU

(if applicable)

Answer	Response Percent	Response Count
Criminology	15.00%	3
Economics	15.00%	3
Psychology	10.00%	2
Neuroscience	10.00%	2
Biology	10.00%	2
Film Studies	5.00%	1
Political Science	5.00%	1
Museum Studies	5.00%	1
Mathematics	5.00%	1
Marketing	5.00%	1
Biochemistry	5.00%	1
Computer Science	5.00%	1
Art History	5.00%	1
Total	100%	20

Secondary Minor at FSU

(if applicable)

Answer	Response Percent	Response Count
Art History	20.00%	1
Information Technology	20.00%	1
Geographic Information Systems	20.00%	1
Computer Science	20.00%	1
Psychology	20.00%	1
Total	100%	4

Major Transitions

Answer	Response Percent	Response Count
Never Changed Major	82.35%	42
Changed Major	17.65%	9
Total	100%	51

Initial Major

Answer	Response Percent	Response Count
Business and Information Technology	33.33%	2
Biology	33.33%	2
Elementary Education	16.67%	1
Psychology	16.67%	1
Total	100%	6

Demographics

Transfer or First-Time Student

Answer	Response Percent	Response Count
First-Time Student	46.15%	24
Transfer Student	53.85%	28
Total	100%	52

Racial Background

Answer	Response Percent	Response Count
White	67.92%	36
Black/African American	11.32%	6
Hispanic or Latino	15.09%	8
Two or more races	3.77%	2
Asian	1.89%	1
Total	100%	53

Gender

Answer	Response Percent	Response Count
Female	72.22%	39
Male	24.07%	13
Non-Binary/ Third Gender	3.70%	2
I use another term	0.00%	0
Prefer Not to Answer	0.00%	0
Total	100%	54

Transgender Status

Answer	Response Percent	Response Count
Identify as Transgender	0.00%	0
Not Transgender	100.00%	54
Prefer not to say	0.00%	0
Total	100%	54

Additional Comments

Advanced degree RN to BSN Currently in MSN program at FSU
Not a lot of guidance the Career center only tells you to net worth, what doesn't help with that worthless degree
I was already employed and have a tenured [redacted] banking background but never fully achieved a bachelor's degree. with FSUs assistance, I was able to accomplish this
STEM is in demand, specifically biotech and especially in the Eastern Massachusetts/Greater Boston area. I now make 100k USD a year in biotech since graduating [redacted]. With my bachelor's from FSU, as well as my associate's of science from [redacted], which is also in [redacted], I have hopped from multiple jobs and asked for more money each time. I got a job within a couple weeks of finishing my bachelor's of science at FSU. I have changed jobs four times in the past year, until I was making 50 USD an hour, about 100k USD a year. I owe it all to my education and my willingness to hustle with job recruiters etc. I am very grateful to FSU, [redacted], and to the STEM programs in all state schools. I am very satisfied and grateful.
My time working at the [redacted] at Framingham State University made me want a career in higher education. I currently have a temporary position at [redacted] and am looking forward to continuing my career in this setting.
The criminology program at FSU changed my life. Specifically [redacted].
I love Framingham, and I wish I could continue with my masters there! Great school, affordable, and the professors are the best.
Graduate advisors were not encouraging or supportive when asked for guidance continuing on to post graduate certificate programs