

Re: Office for Civil Rights (OCR) Compliance and Support for Faculty

March 19, 2018

Dear Faculty,

This past week, you received an email from President Cevallos about our ongoing efforts to bring our web site and digital content on all of our public and internal University online properties into compliance with state and federal laws governing accessibility. As faculty, you have been dedicated to providing accessible content to students in your courses for many years; this current call to action opens the door for us to take an additional step in accessibility -- addressing the needs of many students who have been unable to access their course content in ways that enable them to use it meaningfully.

As you know from the President's email, there is a group of faculty and staff currently working to develop specific policies and a timeline for compliance in accordance with our OCR agreement. Once established, the timeline will be communicated with the campus community. It is important to note that the task of adjusting existing materials is long-term and ongoing; however, new materials should be created with accessibility in mind to ensure that we as a University are able to meet our obligations.

In Academic Affairs, we are in the midst of developing the details of our **comprehensive plan to support you** in these tasks, and we will have that finalized shortly. This comprehensive plan also will provide you with opportunities to learn more about digital accessibility of course materials. In the interim, a quick reference guide for how to begin our conversation about accessibility of course materials is attached. If you have specific questions you would like to see us address through this plan for faculty, please email accessibility@framingham.edu.

My thanks,

Linda