President Search Committee Meeting
September 13, 2021
12:00 – 2:00 p.m. ET
via Zoom
Meeting ID: 886 8734 8244

Agenda

1. Welcome and roll call
   
   Kevin Foley

2. Approval of minutes from 7.26.21 and 8.16.21
   
   Kevin Foley

3. Search timeline updates
   
   WittKieffer/Search Cmt

4. Preparing for candidate review
   
   WittKieffer/Search Cmt

5. Discussion: Mitigating bias in decision-making
   
   Recommended pre-work:
   
   a) Implicit Association Test
      
      Go to [https://implicit.harvard.edu/implicit/takeatest.html](https://implicit.harvard.edu/implicit/takeatest.html) and take any 2 tests.

   b) Questions for reflection
      
      What does conducting a search that embraces diversity, equity and inclusion mean to you?
      In what ways, if any, are you aware of potential bias that might affect your decision-making?
      How might we minimize bias as the search proceeds, consistent with FDU’s core values?

6. Next steps/motion to adjourn
   
   Reminder: Direct suggestions/nominations to [FraminghamPresident@wittkieffer.com](mailto:FraminghamPresident@wittkieffer.com)

Attachments

- Meeting minutes
- Sample candidate review worksheet