**Hack.Diversity** is a FREE 8-month career development program for **black, Latinx, and/or otherwise underrepresented tech talent** to launch and advance technical careers in the Boston innovation economy.

**Hack.Diversity** Fellows receive benefits including best practices for navigating professional environments, job application and technical interview skills, industry exposure and network building, mentorship from industry professionals, access to paid summer internship, and the support of the **Hack Community**.


**Deadline:** Sept 28 (decision by Nov)

**Who should apply?**

**Candidates matching the following:**

- Passionate about diversity in tech
- Pursuing careers in **software engineering, IT/Networking, Data Analytics, UX Development**
- If currently completing a **BACHELOR DEGREE or GRADUATE DEGREE**, you are graduating between **Jan 2020 and Dec. 2022**
- If you are completing an **ASSOCIATE DEGREE, BOOTCAMP, PROFESSIONAL CERTIFICATION**, you are graduating between **Jan. 2020 and Dec. 2021**
- 3.0 GPA or above preferred
- Available to dedicate **20 hrs/month between January – May 2021** to participate in Hack.Diversity programming, including in-person workshops and events in the Greater Boston, MA area
- Available to dedicate **40 hrs/week between June – August 2021** to participate in Hack.Diversity programming including in-person workshops and events in the Greater Boston, MA area

**Application & Selection Timeline**

**September 28:** Application closes! All of the following components must be submitted:

- transcript (unofficial is fine!)
- resume
- short essay questions
- 2 references
- completion of coding challenge (software engineering roles only)

**Early October:** interview decisions released

**Early November:** application decisions released.

**Jan. - Aug. 2021:** Hack.Diversity 2021 programming